

**Our Commitment to the Environment, Health, Safety
and Sustainability**

Vertex is committed to operating our business responsibly and having a positive and sustainable impact in the communities where we work and live. We believe practicing environmental stewardship and considering climate change risks in our operations help to positively contribute to healthy communities and economies. We strive to offer our employees, contractors and visitors a healthy and safe work environment and continually seek ways to improve these standards and incorporate industry best practices.

As part of our global commitment to EHSS (Environment, Health, Safety and Sustainability), Vertex will:

- Comply with all applicable environmental, health and safety laws in all countries in which Vertex operates
- Maintain a management and organizational structure that ensures effective identification and communication of EHSS topics and drives continuous improvement
- Monitor and manage EHSS risk and performance, actively consulting with our employees on procedures, programs and trainings to eliminate hazards and reduce risk
- Provide a safe and healthy working environment for the prevention of work-related injury and ill health
- Incorporate sustainable business practices to reduce our use of energy and natural resources, including water and raw materials, and minimize waste
- Engage with suppliers, contractors and stakeholders on responsible EHSS practices
- Hold our leaders, employees, and contractors accountable for EHSS engagement, performance and compliance
- Report transparently and regularly on our EHSS strategies, initiatives and performance

At Vertex, all managers, employees, contractors, and visitors are expected to follow all applicable EHSS procedures to protect themselves, their co-workers, the community, the environment, and the company and to take joint accountability for contributing to our EHSS objectives and commitments.